

For publication

Equality and Diversity Annual Report

Meeting: Cabinet

Date: *14th June 2016*

Cabinet portfolio: Governance

Report by: Policy and Communications Manager

1.0 Purpose of report

1.1 To present for consideration the Council's Annual Equality and Diversity Annual Report for 2015/16 and future plans.

2.0 Recommendations

2.1 That the Equality and Diversity Annual Report be considered.

2.2 That consideration be given to future plans as detailed in the report.

3.0 Background

3.1 Equalities legislation and good practice require public bodies to publish annual equalities reports. The report should summarise equalities progress during the last year.

4.0 Equality and diversity annual report

4.1 The Annual Equality and Diversity Annual Report is attached at appendix 1. It covers improvements and achievements over the last year and highlights future plans.

4.2 The Council is required to publish this report and widely circulate it. Once approved by Cabinet. It will be placed on the Council's web-site and circulated with a Links mail out (which is sent to 900 organisations and individuals).

5.0 Risk management

5.1 This work concerns the implementation of statutory and good practice performance requirements. All relevant documents and reports have to be published and available for public scrutiny.

6.0 Equalities considerations

6.1 The Equality and Diversity Annual Report includes a summary of equality impact assessments undertaken during 2015/16 along with progress on Equalities issues during the year.

7.0 Recommendations

7.1 That the Equality and Diversity Annual Report be supported.

7.2 That consideration be given to future plans as detailed in the report.

8.0 Reason for recommendation

8.1 To improve knowledge and understanding of equality and diversity issues and implement legislative and good practice requirements.

Decision information

Key decision number	Non-key 54
Wards affected	ALL
Links to Council Plan priorities	Priority – to improve the quality of life for local people

Document information

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Appendices to the report	
Appendix 1	Equality and Diversity Annual Report